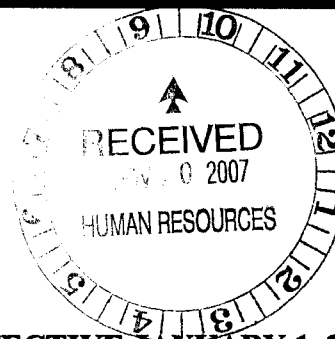




November 2007



Dear State Payroll Officer:

RE: CSEA MEMBERSHIP DUES/AGENCY SHOP FEES EFFECTIVE JANUARY 1, 2008

Please be advised that the Civil Service Employees Association, Inc. is required to amend the Membership Dues/Agency Shop Fee structure each January 1 to meet the annual adjustment of the minimum dues rate required as an AFSCME affiliate.

The NYS Office of the State Comptroller will make the changes for our revised, structured Membership Dues/Agency Shop Fee based on annualized salary on Administrative pay date January 9, 2008.

IT IS NECESSARY THAT YOU USE THE NEW DUES AND AGENCY SHOP RATES FOR SUPPLEMENTAL OR MANUALLY PREPARED PAYROLLS IN YOUR AGENCY EFFECTIVE THE FIRST PAYDAY IN JANUARY 2008. Your cooperation is requested in adjusting the membership dues/agency shop fee rate of any new member who we inadvertently underwrite at an improper annualized dues rate.

The following are rates that will take effect as of January 1, 2008:

<u>Annualized Salary as of January 1, 2008</u>	<u>Bi-Weekly Dues/Agency Shop Fee Rate</u>
Under \$5,000	\$5.59
\$5,000 - \$9,999	8.35
\$10,000 - \$12,999	11.46
\$13,000 - \$15,999	14.01
\$16,000 - \$21,999	15.72
\$22,000 - \$27,999	17.50
\$28,000 - \$29,999	17.83
\$30,000 - \$31,999	18.93
\$32,000 - \$33,999	19.90
\$34,000 - \$35,999	20.27
\$36,000 - \$37,999	21.31
\$38,000 - \$39,999	22.36
\$40,000 - \$44,999	23.11
\$45,000 - \$49,999	23.71
\$50,000 - \$54,999	24.31
\$55,000 - \$59,999	24.92
\$60,000 and above	25.51

- over -

